



December 2022

Dear Friends of UCP Heartland,

**Happy Holidays!** I hope everyone is healthy, safe, and in good spirits for this holiday season. I want to personally thank you for your dedication and commitment to UCP Heartland. 2022 has been a solid and exciting year for us. Did the year bring challenges and not go exactly according to plan, YES, but overall, it feels good to send my final communication of 2022 and say job well done UCP Heartland!! The State of Missouri invested in the disability system and as a result, we invested in the staff, increasing everyone’s wages. We expanded services and even secured additional program space in a couple areas so we can make a greater impact on individuals and families. UCP Heartland is supporting more individuals and are on pace to serving over 900 people in Fiscal Year 2023. Our community and all of you matter in helping UCP Heartland continue to thrive. The gift of your time, your talent, and your treasure is important and does not go unnoticed. I look at it more as an investment and something that will give unlimited returns during a person’s life span. UCP Heartland is blessed with many investments, and you still have time to make yours to UCP Heartland. Our year-end giving campaign has generated nearly \$80,000 to date and I am hoping you can help us generate \$100,000. Please join me and the Bolser Family in helping us reach the goal. Visit <https://donate.onecause.com/ucpheartland/donate> to make an impact!

**Staff Spotlights**

As you can see in the pictures below, UCP Heartland has had a wonderful time celebrating this time of year with our staff and recognizing members of our team for hitting years of service milestone. I want to personally thank and acknowledge these dedicated and incredible employees for their service and support to UCP Heartland:

5 Years	10 Years	20 Years	30 Years
Darlene Hall	Brittney Booker	Patricia Pendleton	Al Wilson
Ebony Power	Sheryl Toyosi	Schantay Robinson	
Lisa Ross	Annah Emuge		
Tiawana Huntley	Monica Edmonds		
Megan Ingerman	Bryan Lage		
Carmen Coates	Greta Ricks		
Judy Grainger	Vicki Henak		
	Rochelle Green		

*Thank you!!*





**Thank you!**

To our loyal friends and partners, a huge thank you for your continued trust and support in our accomplishments, even in times of struggle. We know UCP Heartland would not be where we are without you, our community. We rely on our network of dedicated donors, advocates, families, and friends to fuel our progress as an organization and ensure a bright future for people with disabilities here in the State of Missouri.

To our staff, Board of Directors, and volunteers, thank you for being dedicated to UCP Heartland, focused on our mission, and not wavering from making every day incredible. You are all truly inspirational!

To the families and individuals we support, thank you for having trust in UCP Heartland to be a part of your life and hopefully making it better as a result. We are grateful to all of you, and it is my hope that this time of year brings joy, peace, and an awesome 2023 for all of us!

With gratitude,  
Clint