



Diversity, equity, and inclusion includes the LGBTQ+ community, and support is not a monthly endeavor; it happens 365 days each year! The No Hate (NOH8) campaign, which began with Proposition 8 banning same-sex marriage in California in 2008, has now grown to stand against discrimination and bullying of all kinds, within 48 states thus far.

We must commit to a culture of being actionable allies to all. Find out more at <http://www.noh8campaign.com/article/about>.

#### STATS:

According to a 2022 Gallup report, .7% of adults in the U.S. identify as transgender. Another 4% identify as bisexual, along with 1.5% as gay, and .03% identify as other.

#UCPHDEIPride365

#UCPHPrideNOH8