



June 2023

Dear Friends of UCP Heartland,

I hope you had a fantastic June of relaxation, celebrations, and maybe even a vacation or two. I am also hopeful everyone has a safe and fun upcoming 4th of July. June and July are always busy months for UCP Heartland due to the closing of one Fiscal Year and beginning a new one. Often, I call it a season of transition, specifically during times of reflection, assessment, goal creation, and change. Going into Fiscal Year 2024, UCP Heartland felt it was important to expand our infrastructure and as a result, increase our leadership bench and opportunities across the organization. One philosophy I am a big believer in is focusing inwardly when looking for leadership talent that has passion, strong skills, willingness to learn, creative ideas, aligned values, positive attitude, and excitement about opportunities of growth.

Along with myself, Lori Burch will continue to be the Chief Financial and Operations Officer and Kevin Litt will continue as the Vice President of Development.



I am thrilled and excited to announce 4 new positions in this structure that will better position UCP Heartland to advance our mission through a focused leadership approach in programs and services:

Judy Grainger will be the Chief Strategy and Impact Officer. She will be responsible for providing strategic leadership to advance UCP Heartland's priority initiatives and hold high quality standard of service, programs, and opportunities for people and families supported. Judy holds a bachelor's degree in history from the University of Central Missouri with post baccalaureate work focusing on special education. She has nearly 30 years of experience working with individuals living with differing abilities, providing residential, employment, community services, and case management support.



ShiQuita Lane will be the Vice President of Children and Family Services, leading UCP Heartland's Autism, Child Development Center, Youth Camps, and Family Navigator/Client Advocacy. ShiQuita is a Board-Certified Behavior Analyst (BCBA) and Licensed Behavior Analyst (LBA) in the states of Missouri and Tennessee. ShiQuita has made it her mission to serve children of all abilities in various settings for over sixteen years.



Tanya' McGee will be the Vice President of Community Living Services, leading UCP Heartland's Residential and Respite Services. She brings over 30 years of experience and a diverse perspective in the disability field, holding various positions ranging from Direct Support Professional (DSP), House Supervisor, Program Manager, Assistant Director, and Director.

Cassie Sumpter will be the Vice President of Community and Employment Services, leading what is known as Day Services and Employment Services. Cassie graduated from BYU-Idaho in 2013 and in 2019 she received her MA in Psychology from Touro University. Over the past 8 years Cassie has worked diligently to advocate and support both children and adults with differing abilities in the workforce, in school, and their involvement in the community.



I am looking forward to working with this leadership group, with the focus on creating high impact and continuous improvement at UCP Heartland!

I also want to say thank you to the Jefferson City community members for coming to our Open House and celebrating our newly expanded Gibbs Center for Independence. We are grateful to the entire Gibbs Family and all they do for UCP Heartland! Thank you to the Jefferson City Area Chamber of Commerce for coming out celebrating and providing an official ribbon cutting.



As always, I want to thank you for your interest, commitment, and support to UCP Heartland. If you have any questions, please don't hesitate to contact me.

Sincerely,
Clint Bolser, President & CEO